



आर्यभट्ट महाविद्यालय
दिल्ली विश्वविद्यालय
ARYABHATTA COLLEGE
(UNIVERSITY OF DELHI)
(Accredited with grade **A+** by NAAC)



Report of Teacher's Feedback

Year 2023-24



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MEMBERS:

Members:

1. Dr. Deepika Goel – (Convenor)
2. Dr. Promila
3. Dr Rashmi Rai
4. Ms. Aakanksha Singh
5. Dr. Anisha Juneja
6. Dr. Roshni
7. Dr. Sachin
8. Dr. Ruchi Jain
9. Mr. Ram Krishna
10. Ms. Cherry Arora
11. Ms. Neha Nath
12. Dr. Rashmi Tyagi
13. Dr. Shivani Raheja
14. Dr. Gursharan Rastogi



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Teachers' Feedback 2023-24

An educational institution that aspires for excellence stands strong on the pillars of updated infrastructure, good administration, an academically conducive environment that provides opportunities for personal & professional growth as well as organizational culture consisting of habits and behaviours of its employees towards each other. From the year 2015-16, the college initiated the process of collecting feedback from teachers regarding academic satisfaction and their inputs about college infrastructure which would help the college to improve its facilities for the future. The college earlier existed as Ram Lal Anand College (Evening) and turned into a morning college as Aryabhatta College in the academic session 2015-16. The college decided in 2016-17 to collect feedback from both teachers and students. It was decided to collect feedback from teachers by requesting them to fill out a form which would reflect their opinion about the academic environment, infrastructure in the college. In the year 2022-23, there were 79 responses recorded out of which 10 were Professors, 16 teachers were Associate Professors and the rest 53 were Assistant Professors. Some of the basic observations that were recorded from the questionnaire are presented in the forms of graphs below:

TEACHER'S FEEDBACK ANALYSIS

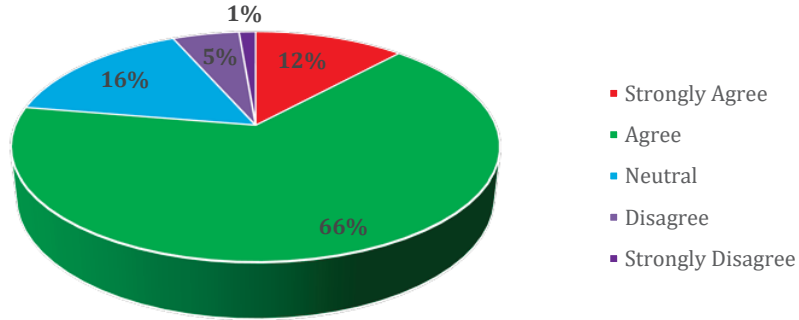
Q1. The syllabus responds to the emerging research and practical application needs of the field.

In response to the above question whether syllabus responds to the emerging research and practical application needs of the field, faculty members responded as follows

1.	Strongly Agree	12%
2.	Agree	66%
3.	Neutral	16%
4.	Disagree	5%
5.	Strongly Disagree	1%



The syllabus responds to the emerging research and practical application needs of the field.



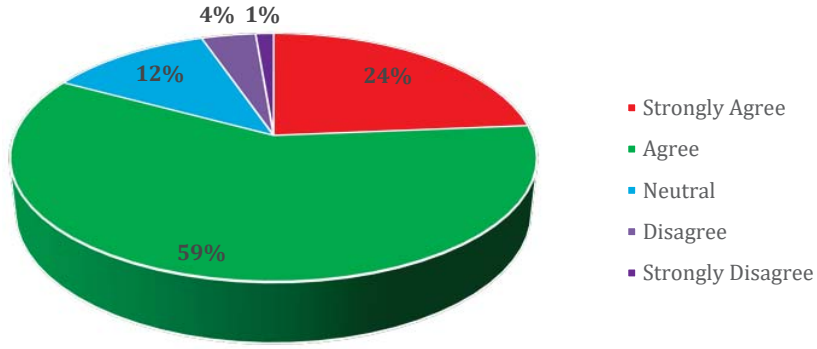
Q2. Initiatives have been and are being taken to facilitate smooth implementation of NEP

In response to the above question whether Initiatives have been and are being taken to facilitate smooth implementation of NEP, faculty members responded as follows:

1.	Strongly Agree	24%
2.	Agree	59%
3.	Neutral	12%
4.	Disagree	4%
5.	Strongly Disagree	1%



Initiatives have been and are being taken to facilitate smooth implementation of NEP



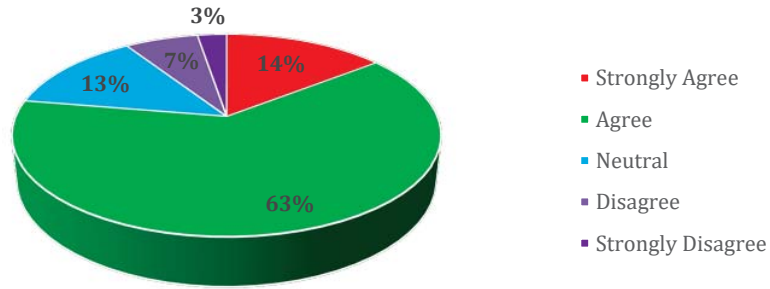
Q3. The ICT (Information and Communications Technology) facilities in the College creates a technologically upgraded pedagogical environment.

In response to the above question The ICT (Information and Communications Technology) facilities in the College creates a technologically upgraded pedagogical environment, faculty members responded as follows:

1.	Strongly Agree	14%
2.	Agree	63%
3.	Neutral	13%
4.	Disagree	7%
5.	Strongly Disagree	3%



The ICT (Information and Communications Technology) facilities in the College creates a technologically upgraded pedagogical environment.



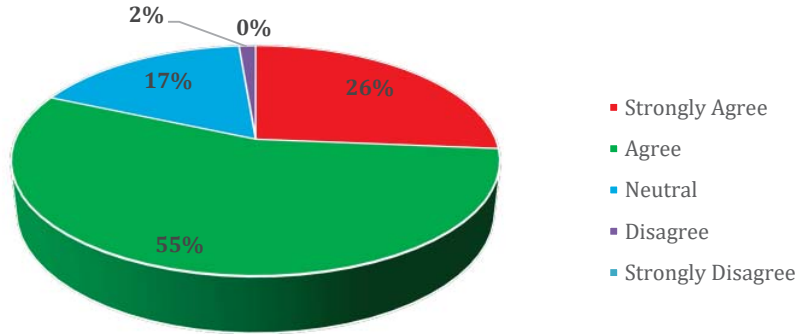
Q4. The college has a good network of CCTV cameras covering all the important areas of the campus.

In response to the above question the college has a good network of CCTV cameras covering all the important areas of the campus, faculty members responded as follows:

1.	Strongly Agree	26%
2.	Agree	55%
3.	Neutral	17%
4.	Disagree	2%
5.	Strongly Disagree	0%



The college has a good network of CCTV cameras covering all the important areas of the campus.



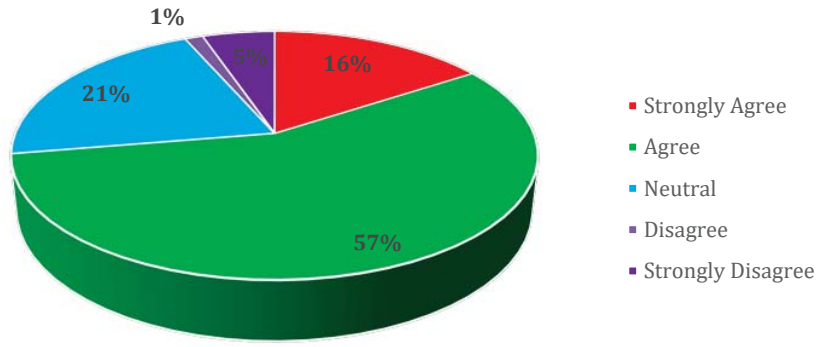
Q5. The library staff is efficient and well behaved in their dealing with teachers and students.

In response to the above question The library staff is efficient and well behaved in their dealing with teachers and students, faculty members responded as follows:

1.	Strongly Agree	26%
2.	Agree	57%
3.	Neutral	21%
4.	Disagree	1%
5.	Strongly Disagree	5%



The library staff is efficient and well behaved in their dealing with teachers and students.



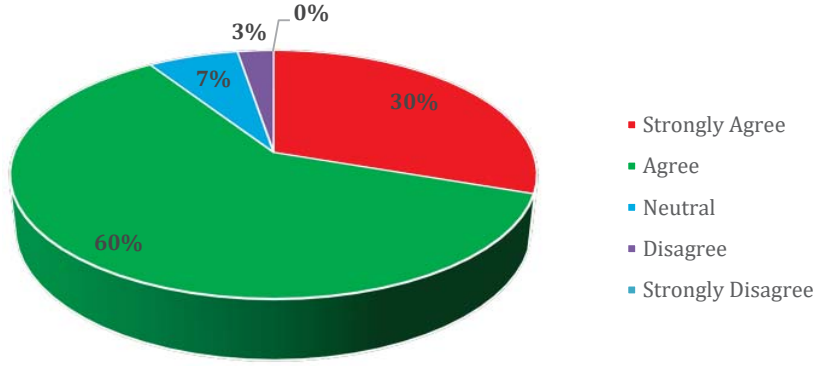
Q6. The accounts staff is efficient and well behaved in their dealing with teachers and students.

In response to the above question The accounts staff is efficient and well behaved in their dealing with teachers and students. Faculty members responded as follows:

1.	Strongly Agree	30%
2.	Agree	60%
3.	Neutral	7%
4.	Disagree	3%
5.	Strongly Disagree	0%



The accounts staff is efficient and well behaved in their dealing with teachers and students.



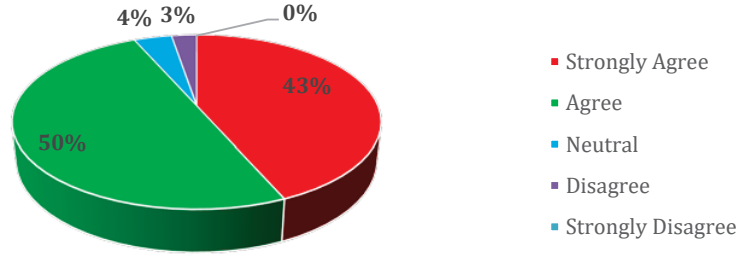
Q7. Staff welfare measures (timely salary disbursement, reimbursement of medical expenses, approval for research initiatives etc) are effectively executed to augment the professional ecosystem

In response to the above question Staff welfare measures (timely salary disbursement, reimbursement of medical expenses, approval for research initiatives etc) are effectively executed to augment the professional ecosystem, faculty members responded as follows:

1.	Strongly Agree	43%
2.	Agree	50%
3.	Neutral	4%
4.	Disagree	3%
5.	Strongly Disagree	0%



Staff welfare measures (timely salary disbursement, reimbursement of medical expenses, approval for research initiatives etc) are effectively executed to augment the professional ecosystem



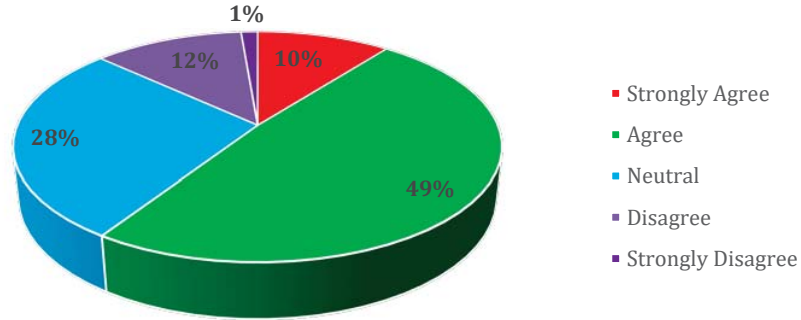
Q8. The contrasting opinions are included in various institutional bodies like the governing body, staff council and staff association.

In response to the above question The contrasting opinions are included in various institutional bodies like the governing body, staff council and staff association. faculty members responded as follows:

1.	Strongly Agree	10%
2.	Agree	49%
3.	Neutral	28%
4.	Disagree	12%
5.	Strongly Disagree	1%



The contrasting opinions are included in various institutional bodies like the governing body, staff council and staff association.



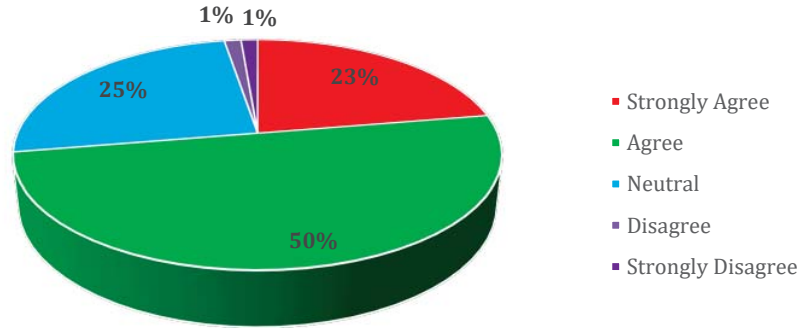
Q9. The college is able to offer you a high level of ‘job satisfaction’ and a conducive academic environment.

In response to the above question The contrasting opinions are included in various institutional bodies like the governing body, staff council and staff association. faculty members responded as follows:

1.	Strongly Agree	23%
2.	Agree	50%
3.	Neutral	25%
4.	Disagree	1%
5.	Strongly Disagree	1%



The college is able to offer you a high level of 'job satisfaction' and a conducive academic environment.



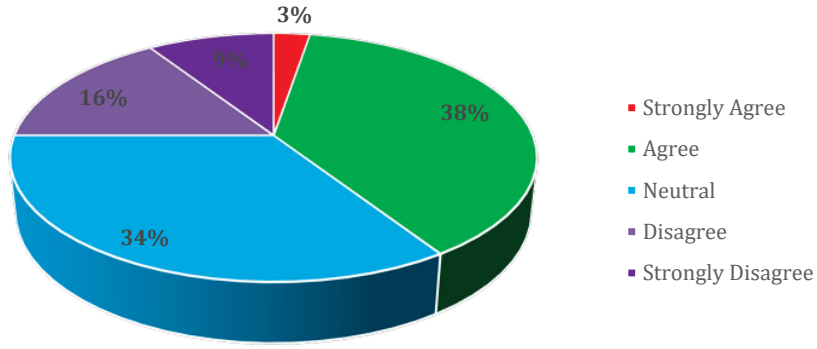
Q10. The college canteen is able to serve hygienic and nutritious food.

In response to the above question The college canteen is able to serve hygienic and nutritious food. Response of the faculty members are as follows:

1.	Strongly Agree	3%
2.	Agree	38%
3.	Neutral	25%
4.	Disagree	1%
5.	Strongly Disagree	1%



The college canteen is able to serve hygienic and nutritious food.



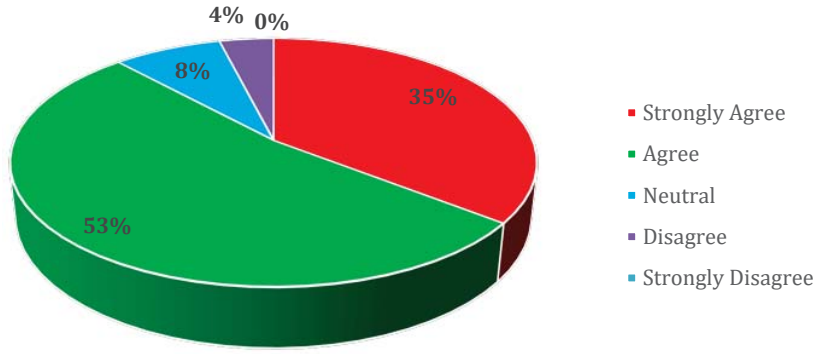
Q11. Your department is supportive and provides you a stress-free working environment.

In response to the above question Your department is supportive and provides you a stress-free working environment, faculty members responded as follows:

1.	Strongly Agree	35%
2.	Agree	53%
3.	Neutral	8%
4.	Disagree	4%
5.	Strongly Disagree	0%



Your department is supportive and provides you a stress-free working environment.



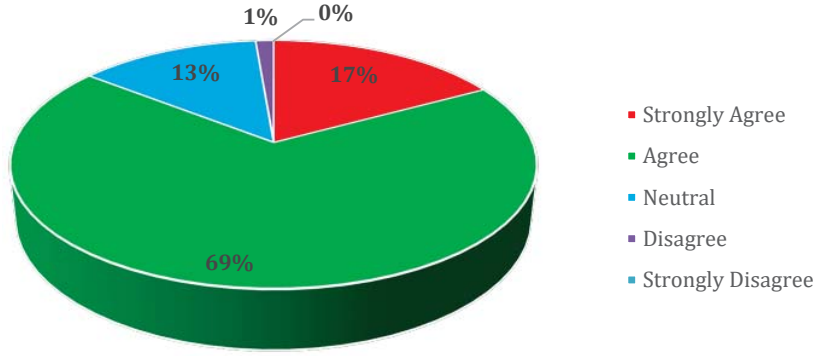
Q12. The E-Governance measures initiated and used in the college are satisfactory.

In response to the above question The E-governance measures initiated and used in the college are satisfactory, faculty members responded as follows:

1.	Strongly Agree	17%
2.	Agree	53%
3.	Neutral	8%
4.	Disagree	4%
5.	Strongly Disagree	0%



The E-Governance measures initiated and used in the college are satisfactory.



Q13. The College encourages research and provides enough facilities to conduct it.

In response to the above question The E-governance measures initiated and used in the college are satisfactory, faculty members responded as follows:

1.	Strongly Agree	12%
2.	Agree	50%
3.	Neutral	25%
4.	Disagree	9%
5.	Strongly Disagree	4%



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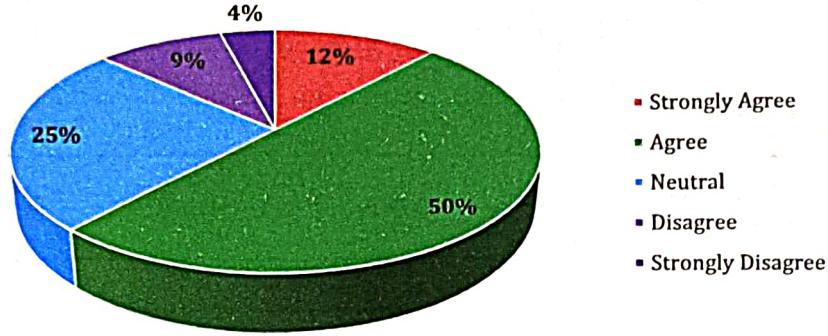
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The College encourages research and provides enough facilities to conduct it.



SUGGESTIONS SUMMARY

- More engaging activities can be organised- formal academic and informal non-academic
- A period allocated for break and one for activity (once a week)
- Wi Fi facility should be improved
- Creation of more Faculty Research Room/ Cabins and space for art gallery
- Please provide drinking water, printer, computer in FRC
- College provides good platform for comprehensive growth of an academically
- Need to extend FRC
- Portable Mike for teachers should be provided owing to large strength due to extra supernumerary admissions
- The college library should be made more student friendly.
- The environment in the staff room is not academically inclined. It seems that always kitty party is going on in the staff room.
- Staff Association is not functioning properly. More academic talks are required in the college.

Deepika-Goel

FEEDBACK CONVENER
(Dr. Deepika Goel)

Manoj Sinha

PRINCIPAL
(Prof. Manoj Sinha)